

OESCA CODE OF PROFESSIONAL CONDUCT

Overview & Statement of Principles

The Ohio Educational Service Center Association represents educational service centers throughout the State of Ohio and holds its superintendents, treasurers, business managers, teachers, nonteaching school employees, board members, and partners to the highest levels of professionalism and conduct.

Expectation of Members

The Ohio Educational Service Center Association expects its members to not only meet but exceed the *Licensure Code of Professional Conduct for Ohio Educators* as adopted by the Ohio State Board of Education.

The Ohio Educational Service Center Association expects its members to not only meet but exceed the ethical standards set forth throughout the *Ohio Ethics Laws* including, but not limited to, the advisory opinions established by the Ohio Ethics Commission and the Attorney General of the State of Ohio.

The Ohio Educational Service Center Association expects its members to not only meet but exceed the *Government Auditing Standards* required of the Auditor of the State of Ohio.

The Ohio Educational Service Center Association expects its members to not only meet but exceed the educational and professional requirements established by the laws, rules, directives, and guidelines established by all federal, state, and local authorities.

Fiduciary Responsibility

The Ohio Educational Service Center Association believes each member has a fiduciary responsibility to fulfill its overall mission in compliance with applicable policies, state or federal laws, regulations and rules, contracts, grants and associated restrictions. As such, all employees are entrusted with the responsibility of preserving organizational resources and using those resources in a prudent manner, in the public interest, for their designated purposes, as prescribed by board adopted policies, state or federal laws, regulations, and rules, and contracts and grants restrictions.

Professional Misconduct Zero Tolerance Mandate

The Ohio Educational Service Center Association has zero tolerance for professional misconduct and expects its members to immediately report any suspected unprofessionalism or potentially criminal activity to the appropriate authorities.

Compliance

Adherence to the OESCA Code of Professional Conduct is expected of all members but, as with all professional standards in an open society, depends primarily on members' understanding and voluntary actions, secondarily on reinforcement by peers and public opinion, and ultimately on legal and/or administrative disciplinary proceedings, when necessary and appropriate, against members who fail to comply with federal, state or local laws and rules.