The Search

The Norwayne Local School District's Board of Education is seeking an innovative leader in education and administration for the position of superintendent. James Ritchie, Superintendent of Tri-County Educational Service Center, will be assisting the Board in its search.

PLEASE DIRECT ALL QUESTIONS AND INQUIRIES TO:

James Ritchie
741 Winkler Dr.
Wooster, OH 44691
or Kris Perone at:
PH: 330-345-6771, ext. 232
FAX: 330-345-7622
Email: tesc_jritchie@tccsa.net
tesc_kperone@tccsa.net

Candidates are asked to submit the following:

- A detailed letter emphasizing qualifications and reasons for interest
- A completed application, applications can be downloaded at www.tricountyesc.org
- A current resume
- A copy of a current Ohio superintendent certificate/license or evidence one can be obtained
- A photocopy of transcripts
- At least three current letters of reference

Leadership

The Norwayne Local School District's Board of Education invites applicants who have educational leadership experience and a strong background of community interaction. The new superintendent must be able to demonstrate the following:

- Personal integrity with high standards of honesty, ethics, and personal conduct;
- Commitment to strong, positive board, treasurer, superintendent relations;
- Understanding of Ohio school finance including budget development and local ballot issues;
- Consistently effective interpersonal communication and public relations skills;
- Willingness to become an active and contributing member of the school community and be comfortable with the visibility needed in a small community;
- Experience as an educational team leader, manager of resources, and as an effective planner.

TENTATIVE TIMETABLE

Vacancy Announced	January 11, 2021
Application Deadline	**February 16, 2021**
Interviews	March 1-21, 2021
Action to Employ by	April 1, 2021
Employment Begins	August 1, 2021

Norwayne Local Schools
Superintendent Search

Home of the Bobcats

www.norwaynelocal.k12.oh.us

About Community

Norwayne Local School District is a school district serving portions of north central Wayne County and a small portion of southern Medina County. The Norwayne Local School District campus is located in the village of Creston, a rural community 15 miles north of Wooster where life is safe and relaxed. The district is known for being a close knit, faith-based community that is very family oriented.

Formerly North Central Local, the district was consolidated in 1949 when the communities of Burbank, Creston and Sterling combined to provide improved educational opportunities for its young people. The school climate is reflective of a very caring community that supports both the schools and school programs by voting for needed revenue when called upon to do so, and by its volunteerism in the schools. The district has an active community that supports and raises funds to help meet the needs of various educational and student activity programs.

Wayne County has direct access to major interstate highways affording easy access to cultural activities, sporting events, shopping, and several state and private colleges and universities. The County has access to urban areas such as: Wooster, Cleveland, Akron, Canton, Ashland and Mansfield.

Mission Statement

Norwayne Local Schools emphasize life-long learning by committing to high performance standards and focusing on the unique qualities of each child.

About the District

Thanks to voter approval of funding in 2006, Norwayne Local was able to construct a new elementary school and high school, and to renovate the old high school into a middle school in partnership with the Ohio Schools Facilities Commission. This allowed the elementary, middle school and high school to be consolidated onto a centralized campus within the district with all schools opened by 2011.

In 2019, the Norwayne Middle School was awarded the distinction of "National Blue Ribbon Schools," one of 14 in the state of Ohio. Also in 2019, the school report card from the Ohio Department of Education ranked Norwayne Local School District as one of the overall top performing districts in Wayne County. This was accomplished while maintaining one of the lowest cost per student amounts for education in the state of Ohio. Strong family values throughout the community, work ethic from the students, dedicated teachers and staff , and diligence from present and past administrations have all contributed to this achievement.

Norwayne also continues to be successful in extracurricular activities including sports, FFA, and performing arts, and has been awarded the "Best Community For Music Education," award, one of only 47 districts in the state of Ohio.

Norwayne Board of Education

Doug Ingold	1-year
Earl Rupp	26-years
Angie Smith	1-year
Jon Widmer	5-years
Winston Wyckoff, III	26-years

District Finances

TOTAL VALUATION	**$**185,210,310
Inside Millage	4.3
Outside Millage (Voted)	22.1
Outside Effective Millage (Ag, Residential)	15.87
Emergency	1.6
Bond Issue	3.7
Permanent Improvement	2.0
Classroom Facilities	.5
Property Valuation per Pupil	**$**133,958
Income Tax (Earned Income Only)	.75%
State Share Index	50.2%
Expenditures per Pupil FY20	$8,528

APPROPRIATIONS FY20	
General Fund	$13,075,000
All Funds	$17,023,646

RECEIPTS GENERAL FUND (FY20)	
Local Real Estate Taxes	$3,648,920
School District Income Tax	$1,350,248
State Foundation Funding	$6,724,493
Restricted State Grants	$67,239
Property Tax Allocation	$504,498
Other Revenue	$1,047,895
Total General Fund	$13,343,743
Federal Grants	$713,119

EMPLOYEES FY21	159 Total
Certificated/Licensed Teachers	92
Non-Certified	60
Administrators	7
Average Teacher Salary	$56,698