

**2021 District Financial Information**

Revenue  
Federal Grants: \$345,836  
State Grants: \$305,949  
Other State Sources: \$798,247  
Local Funding: \$15,667,081  
Other Revenues: \$512,307

Expenditures: \$17,460,902

Certified Staff - 137  
Classified Staff - 168

**Governing Board**

Mary Lee Gecowets, Board President  
Jeff Burroughs, Board Vice President  
Kimberly Crumley, Member  
Karen Fowler, Member  
Sharie Shoaf, Member



**Our Vision**

The Madison-Champaign Educational Service Center is a team of servant leaders who gratefully and consistently provide quality services to ensure the success and growth of our students, families, districts and communities.

**Our Mission**

WE WORK TO SERVE

**TIME TABLE**

Announce Vacancy – September 21, 2021  
Application Deadline – November 5, 2021  
Interviews Begin – November 29, 2021  
Employment Begins – To Be Determined



Madison-Champaign Educational Service Center

2200 S US HWY 68 | Urbana, OH 43078  
Phone 937-484-1557 | Fax 937-652-2221

[www.mccesc.org](http://www.mccesc.org)

# Madison-Champaign Educational Service Center

Is seeking qualified candidates for the  
position of

## Superintendent

[www.mccesc.org](http://www.mccesc.org)



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### Salary and Contract

The board will provide a competitive compensation package. A multiyear contract with provisions for annual review and evaluation will be offered. The actual salary and fringe benefits will be commensurate with the education and experience of the candidate.

### The Superintendent Search

The Madison-Champaign ESC Governing Board is conducting a search for a new superintendent. The vacancy is the result of the retirement of Dr. Daniel R. Kaffenbarger.

### About the Madison-Champaign ESC

The Madison-Champaign ESC is one of 51 service centers in the state of Ohio serving 9 local school districts and two Career Technical Centers in West Central Ohio. The Service Center has experienced steady growth in their programs and services over the past decade. MCCESC provide a wide array of services with its primary focus on children with exceptional needs. The service providers of the agency affect students in preschool through 12th grade. The ESC also provides a curricular support and professional development through the Teaching and Learning Teams.

### Leadership Criteria

The Governing Board is seeking a candidate who can continue to build on the Servant Leadership model that has defined the agency over the past decade. The incoming superintendent should be a person of integrity, one who is willing to put the needs of others above their own. The next leader should be a skilled communicator and a compassionate collaborator with both internal and external stakeholders. Ideally the candidate will have keen foresight and the ability to

think systematically about the diverse programs and services offered by the ESC.

### **Candidate Qualifications:**

- \*Must hold an Ohio Superintendent license.
- \*Possess a strong administrative background in public schools. Experience working with or for and educational service center is preferred.
- \*Experience as a school administrator with superintendent, assistant superintendent or central office experience preferred.
- \*Commitment to the highest personal and professional standards.
- \*Values and demonstrates principles of servant leadership in their work in the agency.
- \*A comprehensive understanding of Ohio school law, finance and regulations, and financial reporting.
- \*Self-starting skills who has the ability to think and plan strategically.
- \*Keen business management skills with the ability to anticipate the needs of partner school districts.
- \*The ability to work as an articulate, straightforward communicator with strong interpersonal skills and demonstrated ability to work with governing board members, administrators, staff, students, parents, both county communities and elected officials.
- \*Visionary and strong multi-tasking skills, with the ability to organize and synthesize information efficiently, which produces short- and long-range plans for continuous improvement.
- \*Personal integrity with the ability to build collaborative relationships with partner districts and within the ESC.
- \*The ability to balance the needs of the ESC with the needs of its partner districts.

\*Will commit to visibly working at the county and state level

### The Application Process

Nominations and applications by qualified candidates are encouraged.

Candidates are asked to submit:

- A Letter emphasizing qualifications and reason for interest
- A completed application form, which can be obtained from Madison-Champaign ESC Website: [www.mccesc.org](http://www.mccesc.org)
- A current resume
- A current copy of Ohio Superintendent Certificate/License
- Credentials and transcripts
- At least five letters of reference

Mail completed application and materials to:

**Madison-Champaign ESC**  
**Attn: Matthew Ketcham, Treasurer**  
**2200 S. US Hwy 68**  
**Urbana, OH 43078**  
or fax: (937) 652-2221

Information regarding the superintendent position for the Madison-Champaign ESC can be obtained by contacting Matthew Ketcham at the Madison-Champaign ESC, (937) 484-1557 or [matthew.ketcham@mccesc.org](mailto:matthew.ketcham@mccesc.org)

***Note: Applicants should not make personal contact with the Governing Board.***

*Employment opportunities are offered without regard to age, race, color, religion, ancestry, national origin, citizenship status, gender, or handicap. Qualified applicants who have a disability and require special assistance to respond to this employment announcement should contact the Madison-Champaign Educational Service Center.*