Chief Executive Officer/Superintendent Lorain City Schools

Category: Administration/Superintendent
Date Posted: 4/29/2020
Location: Lorain City Schools
Date of Availability: 08/03/2020
Date Closing: 05/11/2020

The Lorain Academic Distress Commission in collaboration with the Lorain Board of Education is seeking a Chief Executive Officer/Superintendent.

The successful candidate will have high-level management experience with a demonstrated track record of success in leadership roles and in complex change management. The ideal candidate will demonstrate effective partnerships with parents, community organizations, foundations, unions, higher education, business, nonprofits and public sector. The CEO/Superintendent will lead transformation across the district and will exercise complete operational, managerial, and instructional control.

Successful candidates should possess the following attributes:

- Passion for improving educational opportunities for children and a commitment to ensuring Lorain students graduate high school prepared to be successful in college and in the highly competitive, global workplace
- Ability to drive a fundamental shift in school culture and instructional practice that results in early gains and ongoing high performance
- Experience in a combination of educational, corporate, nonprofit and public sectors with progressive responsibility in leadership positions
- Ability to create and manage a strong leadership team that allows for the delegation of responsibilities across the district
- Demonstrated success in data-based decision making to set strategy and drive integrated decision-making at the building and district levels
- Proven track record in ensuring transparency and accountability
- Experience facilitating effective and timely recruitment, hiring, placement, and retention of school administrators, teachers and staff
- Experience coordinating a public communications strategy that aims to engage public support for school improvement
- Decisive leadership skills under conditions of shifting deadlines and multiple levels of accountability
- Proven track record in labor/management collaboration
- Experience in managing budgets, capital improvements and facilities

Application Criteria:
• The CEO/Superintendent will have at least 5 years of administrative experience managing people in a school leadership position
• Advanced degree preferred, but not required
• Work experience in an urban setting is preferred
• Salary range is comparable to similar size districts and is negotiable depending on experience and qualifications

For more information, contact:

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Application deadline: May 11, 2020

Educational Service Center of Lorain County uses the applicant tracking system from Frontline Education to manage employment applications online.