

## The Application Process

A complete application includes:

- Completed and signed application form (download at <http://www.nwoesc.org>)
- A letter of interest outlining qualifications and reason for applying
- Current resume
- Three letters of reference
- Copy of current Ohio Superintendent Certificate/License or evidence that one is obtainable

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Mail or Email to:

Kerri Gearhart, Superintendent  
Northwest Ohio ESC  
205 Nolan Parkway  
Archbold, OH 43502  
[kgearhart@nwoesc.org](mailto:kgearhart@nwoesc.org)

Direct questions to:

Kerri Gearhart, Superintendent  
Northwest Ohio ESC  
Phone: 567-444-4800 x4646  
[kgearhart@nwoesc.org](mailto:kgearhart@nwoesc.org)

## Swanton Local Board of Education

Kris Oberheim, President  
Steve Brehmer, Vice President  
Shannon Crow  
Chris Nijakowski  
David Smith

### Tentative Timetable

Application Deadline:

**July 21, 2017**

Interviews:

**Early August**

Preferred Start Date (dependent upon candidate availability):

**September 1, 2017**

The Board of Education will provide a competitive compensation package. A multiyear contract with provisions for annual review and evaluation will be offered. The actual salary and fringe benefits will be commensurate with the education and experience of the candidate.

### Equal Opportunity

The Governing Board is an equal opportunity employer and does not discriminate on the basis of race, color, national origin, sex (including sexual orientation and transgender identity), disability, age, religion, military status, ancestry, genetic information (collectively, "Protected Classes"), or any other legally protected category, in its programs and activities, including employment opportunities.

# Swanton Local School District

**Is seeking applicants  
for the position of**

**Superintendent**



**Deadline for applications**

**July 21, 2017**

## The Search

The Swanton Local Board of Education is seeking qualified applicants for the position of Superintendent. The district desires an educational leader with a commitment to excellence for all students. The Northwest Ohio Educational Service Center is assisting the Board in its search.

## The District and Community

The Swanton Local School District is located in Northwest Ohio in Fulton and Lucas Counties. The district's small suburban setting with an enrollment around 1,300 students in grades K-12 is perfect for those looking for a small-town, faith-based, and business-friendly community. The district is a part of the Penta Career Center for vocational skills programming and training. Coupled with the amenities of the City of Toledo just 10 miles to the east, makes the charm and convenience of the Swanton village and community perfect for raising a family.

The district has been serving the people and children of the Swanton community and surrounding area since as early as 1897. During its long history, the district has become known for preparing students for success in whatever route life takes them. The dedicated staff provides a rigorous challenging curriculum in a climate of high expectations where all children are given the opportunity to learn in a safe and supportive environment. The community is an integral part of the success of the school system with voters steadily supporting the operation of the district at the ballot box.

For these reason, Swanton consistently ranks as an excellent system per the Ohio Department of Education's Local Report Card. This rating is the result of the involvement of the parents and community members, the commitment of staff members, and the spirit and effort of the student body.

## District Profile

Number of students:	ADM 1347.69
Number of employees:	
Administrators	7
Certificated	86.5
Classified	44

Appropriations:	
All Funds (excluding Building Fund)	\$18,167,174
General Fund	\$14,825,799

Millage Rates (TY16):	
Inside operating	2.8 mills
Inside P.I.	1.0 mills
Effective Outside Class I	22.54 mills
Effective Outside Class II	23.77 mills
Emergency Levy	\$825,000 4.45 mills
Bond	6.0 mills

Source of Funds:	
Local	42.5%
State	41.6%
Federal	6.4%
Other	9.5%

Valuation of District:	\$185,313,820
Per Pupil Expenditures: (FY16)	\$10,279
Total Valuation Per Pupil: (TY15)	\$133,452
Average Teacher Salary: (FY16)	\$50,299

37.8% of teachers have 10+ years of experience

## Qualifications and Skills

The ideal candidate must be committed to the highest personal and professional standards and exhibit leadership in the district and community.

- ✓ Ohio Superintendent's license or evidence that one is obtainable
- ✓ Experience as a key school district administrator
- ✓ A record of improving student achievement
- ✓ Thorough knowledge of Ohio school finance and Ohio school law
- ✓ Knowledge and experience in dealing with school finance campaigns
- ✓ Strong communication and listening skills
- ✓ Strong "people skills" and a high moral character
- ✓ The ability to develop, lead, motivate and unify an effective team
- ✓ Ability to generate trust, confidence and mutual respect in dealing with the Board, staff and community
- ✓ High visibility in and a strong commitment to the community