

## Application Process

Steve Arnold, Superintendent of the Allen County Educational Service Center is assisting the Bath Board of Education in its search for a Superintendent.

All interested parties should submit the following: a letter of interest outlining qualifications and reason for interest in the position; copy of current Ohio Superintendent Certificate/License or evidence that one is obtainable; updated résumé; credentials and transcripts; three current letters of professional reference, and a sample of communication to staff, community or Board of Education.

*Note: Applicants should not make personal contact with board of education members.*

**Contact:** Steve Arnold, Superintendent  
ACESC, 1920 Slabtown Road,  
Lima, Ohio 45801

**Email:** [steve.arnold@allencountyesc.org](mailto:steve.arnold@allencountyesc.org)

**Phone:** 419-222-1836, ext. 104



The Bath Local Schools District is an equal opportunity employer and does not discriminate against any employee, prospective employee/applicant on the basis of race, color, religion, national origin, sex, disability, sexual orientation, age or other protected categories in respect to hiring, work assignment, compensation and advancement or promotion.

## District Financial Information

<b>Total Valuation</b>	<b>\$249,645,900</b>
<b>Effective Millage</b>	
Inside	6.15
Outside	23.77
Bond	5.10
Permanent Improvement	3.25
<b>Appropriations</b>	
General fund	\$15,681,162
Total - all funds	\$20,197,547
<b>General Fund Receipts</b>	
Local Tax	40%
Local Other	10%
State	50%
<b>Enrollment</b>	1,900
<b>Number of Employees</b>	
Certificated	103
Non-certificated	71
Administrators	11
<b>Average Teacher Salary</b>	\$54,900
<b>Bachelor's Degree</b>	28%
<b>Master's Degree</b>	72%



*The Bath  
Local School District  
is seeking qualified  
applicants for the  
position of  
Superintendent*



Bath Elementary School

*[www.bathwildcats.org](http://www.bathwildcats.org)  
Application Deadline  
May 16, 2017*

*Superintendent*



## The Search

The Bath Board of Education is seeking qualified applicants for the position of Superintendent.

## Qualifications

The Board has identified the following qualifications as having particular importance for the position of Superintendent:

- Must hold or qualify for an Ohio superintendent certificate. All candidates are expected to possess a strong administrative background in public schools.
- Experience as a school administrator with superintendent experience preferred.
- A comprehensive understanding of Ohio school law, finance and regulations, and financial reporting.
- Keen business management skills in the areas of long-range planning, fiscal forecasting, personnel management, collective bargaining and insurance management.
- The ability to work as an articulate, straightforward communicator with strong interpersonal skills and demonstrated ability to work tactfully, creatively and visibly with school board members, administrators, staff, students, parents, the community and state elected officials.
- Visionary and strong multi-tasking skills, with the ability to organize and synthesize information efficiently which produces short and long-range plans for continuous improvement.
- Personal integrity, as well as a record of being loyal, positive, enthusiastic and organized with a strong work ethic.
- Able to be a curriculum visionary at all educational levels.
- Commitment to the highest personal and professional standards.

## About the District

Bath Local Schools are the pride of the community, and consist of an elementary (K-5), middle school (6-8) and high school (9-12), all located on one campus. The elementary building was constructed 3 years ago through the passage of a 25.1 million bond issue, and the permanent improvement levy provides state-of-the-art technology for our students, as well as other equipment and facility maintenance. District staff work hard to ensure that each student is valued, and can achieve to their highest potential. The Board of Education and the Bath community work to ensure that the very best educational experience is available to all students.

Extra-curricular activities are encouraged and well-supported. Students have a wide range of excellent music programs and organizations to participate in, and our athletes compete in the Western Buckeye League.

Bath is a member of a local consortium of districts which supports the Apollo Career Center, and is a member district that is served by the Allen County Educational Service Center

## Salary and Contract

The successful candidate will be offered a multi-year contract. The salary will be competitive and commensurate with experience and qualifications. A comprehensive benefits package is included.

## Tentative Timetable

Application Deadline:	May 16, 2017
Interviews Begin:	May 22, 2017
Decision Rendered:	June 20, 2017
Duties to Begin:	August 1, 2017

## The Community

Bath Local School is located in Bath Township, which is just east of Lima in Allen County, Ohio. Lima and surrounding communities have a population of approximately 85,000.

Lima boasts two fine hospitals: St. Rita's Medical Center and Lima Memorial Hospital. Additional medical facilities include a Cancer Treatment Center, a Coronary Care Unit as well as the Orthopedic Institute of Ohio/Institute for Orthopedic Surgery.

Other local employers include the Ford Motor Company, Procter & Gamble, General Dynamics, Ashland, Fort Amanda Specialties, Husky Lima Refinery, INEOS, Linde, and Potash Corp. Lima is also the home for outstanding educational institutions such as The Ohio State University at Lima, Rhodes State College and the University of Northwestern Ohio. Other regional universities include Ohio Northern University and Bluffton University.

## Board of Education

Timothy McKinney, President	9 Years
Robert McPheron, Vice President	15 Years
Robert Birkemeier	15 Years
Robert Foley	5 Years
Jacqueline Place	13 Years